



Dynamics of Accumulated Inequalities for Seniors In Employment (DAISIE)

Final Conference – Academic Program

May 25–26 2021

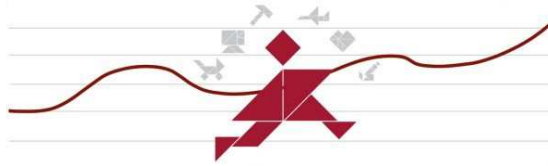
<https://www.kau.se/en/daisie>

Organiser: Karlstad University, Sweden & Mendel University in Brno, Czech Republic

Due to the COVID-19 pandemic, this event is taking place exclusively on-line
Please note that all indications of time are in Central European Summer Time, UTC+2

TUESDAY 25 May 2021

10.00 - 10.30	OPENING SESSION	Welcome Message and Organisational Remarks Clary Krekula & Martina Rašticová Welcome Message Patrik Larsson The DAISIE Project: Putting Occupational and Organizational Effects on the Research Agenda Nicky Le Feuvre		
10.30 - 11.00	KEY NOTE I	Age segregation and ageism in the public debates regarding the Covid-19: what does our society's response may tell us regarding the meanings of chronological age? Jaroslava Hasmanová Marhánková		
11.00 – 12.30	PARALLEL SESSIONS	<table border="0"><tr><td>SESSION Ia The Impact of the COVID-19 Crisis on Older Workers Chair: Alena Křížková <i>Impact of Covid-19 on Work Experiences of Different Generations: A Comparative Analysis in the EU Context</i> Burcu Ozdemir-Ocaklı & Betül Yalcin <i>Nurses on the Frontline: A Sociological Exploration of the Impact of Covid-19 on Older Nurses Working in Private Nursing-Homes of Kolkata</i> Sreyasi Chatterjee</td><td>SESSION Ib Social Implications of an Ageing Workforce Chair: Nicky Le Feuvre <i>Place of health, past employment and working conditions in the risk of dropping out of employment after 50: Results of a French national survey</i> Sandrine Guyot & Pascal Wild <i>Working and employment conditions for older women: a double disadvantage? An exploratory analysis of panel data from the 2013 and 2016 Working Conditions surveys in France</i> Annie Jolivet & A.-Françoise Molinié</td></tr></table>	SESSION Ia The Impact of the COVID-19 Crisis on Older Workers Chair: Alena Křížková <i>Impact of Covid-19 on Work Experiences of Different Generations: A Comparative Analysis in the EU Context</i> Burcu Ozdemir-Ocaklı & Betül Yalcin <i>Nurses on the Frontline: A Sociological Exploration of the Impact of Covid-19 on Older Nurses Working in Private Nursing-Homes of Kolkata</i> Sreyasi Chatterjee	SESSION Ib Social Implications of an Ageing Workforce Chair: Nicky Le Feuvre <i>Place of health, past employment and working conditions in the risk of dropping out of employment after 50: Results of a French national survey</i> Sandrine Guyot & Pascal Wild <i>Working and employment conditions for older women: a double disadvantage? An exploratory analysis of panel data from the 2013 and 2016 Working Conditions surveys in France</i> Annie Jolivet & A.-Françoise Molinié
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The Impact of Covid-19 Related Employment Disruption on Retirement Planning among Older Workers in England

Martin Hyde, Tatiana Rowson, Vanessa Beck & Elizabeth Evans

Inequalities and Online Employment Strategies of Older People During the Covid-19 Pandemic in Urban and Rural Areas in Russia

Konstantin Galkin

The Development of Post-Pandemic Socio-Economic Systems from the Perspective of an Ageing Workforce

Andrzej Klimczuk

Inequality of Russian regions in old age mortality: effects of socio-economic factors

Gaiane Safarova, Anna Safarova & Vera Kipyatkova

12.30 - 13.00

Lunch Break

13.00 - 13.30

KEY NOTE II

The Impact of Age Relations and Ageism on Employee's Retirement Choices - A neglected aspect of research on extended working lives
Sarah Vickerstaff

13.30 - 15.00

PARALLEL SESSIONS

SESSION IIa

Older Workers and Digitalisation

Chair: Martina Rašticová

Technostress and Social Acceleration at Work - Senior Workers' Perspectives on Digitalisation in the Swedish Banking Sector

Jennie Sjödin & Clary Krekula

The retirement decision-making in the context of digitalisation and economic uncertainty

Martin Lakomý

Digital divide and technostress, study of senior workers from Czech banking sector

Martina Rašticová & Štěpán Konečný

What does mean the good work opportunity in era of automation for older workers?

Hermann Troger & Hana Stojanova

The use of social media by older people

Izabela Warwas

SESSION IIb

Older workers, health & caring commitments

Chair: Wendy Loretto

Experience of workplace gender and age disadvantage and retirement decisions in Czechia

Alena Křížková

Healthcare workers in Ireland and extended working life: gender and health outcomes

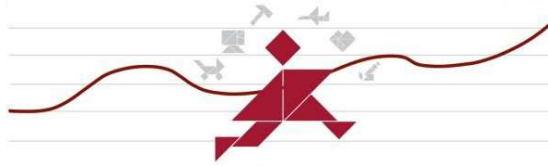
Áine Ní Léime & Maggie O'Neill

(Un)doing gender and age in formal and informal care of non-medical healthcare workers of pre-retirement age in the Czech Republic

Marie Pospíšilová

Well-Being and Health Inequalities for Seniors in Employment

Daniela Tatiana Şoitu



15.00 - 15.15

Coffee Break

15.15 – 15.45 KEY NOTE III *Grandparenting Children with Disabilities: Impacts on Retirement*
Madonna Harrington Meyer

16.00 – 17.00 Social Event Show tunes, jazz and folk songs with singer Malena Ernman and trombonist Nils Landgren

WEDNESDAY 26 May 2021

10.00 - 10.30 KEY NOTE IV *Accumulated Inequalities and Extended Work Life: Policy Recommendations*
Nata Duvvury

10.30 - 12.00 PARALLEL SESSIONS

SESSION IIIa

Extending working lives policies and organizational practices I
Chair: Nicky Le Feuvre

Extending Working Lives in Organizations: The Later Life Workplace Index for Successful Management of an Aging Workforce.

Jürgen Deller, Anne M. Wöhrmann, Max. R. Wilckens, Julia S. Finsel & Mo Wang

Extending working life in the Swiss finance sector: when seeing isn't always believing

Nicky Le Feuvre & Nathalie Rougier

Extended Working Life and Pension Patterns Within Sweden's Health Care Sector

Sara Ulveseth & Clary Krekula

Inequalities for seniors in employment and retirement from a gender perspective in Albania

Merita Xhumari & Nevila Como

SESSION IIIb

Older workers, working conditions and ageism
Chair: Áine Ní Léime

Bodies at work: Embodiment in the work of public transport drivers in the Czech Republic
Radka Dudová

Gendered experiences of precarity among older bank employees
Marie Heřmanová

Shift work over 50: An exploration of individual experiences and organisational challenges

Jakov Jandrić, Laura Airey, Wendy Loretto & Sarah Vickerstaff

Deservingness of older workers: between benevolent governance & new ageism. A content analysis of the evolution of employment in later life discourses in Romania

Laura A. Tufa

12.00 - 12.30

Lunch Break



12.30 - 13.15

Meet the editors

The session offers an opportunity to meet and discuss publication opportunities with editors from various journals focused on cross-cultural management topics, information systems, digital accounting, ageing & retirement, etc. It also aims to open up perspectives for future interdisciplinary research collaborations.

Chair: Włodzimierz Sroka, Editor in Chief at Forum Scientiae Oeconomia (Scopus) and Deputy Editor in Chief at European Journal of International Management (Inderscience), associate editor at Amfiteatru Economic, senior editor at International Journal of Emerging Markets

Michaela Bednarova

Associate editor in the International Journal of Digital Accounting Research (USA, Scopus), a member of Editorial Boards of Forum Scientiae Oeconomia (Poland, Scopus) and Journal of Contemporary Management (South Africa), and a member of the Academic Advisory Body at the International Association for Trusted Blockchain Applications (INATBA – EU initiative, Belgium)

Jim Ogg

Researcher at the Aging Research Unit of the French National Pension Fund (CNAV). He participated as a "Working Group Leader" in two COST networks (European cooperation in science and technology): COST Gender and health impacts of policies extending working life in western countries: 2015-2019; COST ROSEnet: Reducing old-age social exclusion: collaborations in research and policy: 2016-2020. He has been editor-in-chief of the international journal *Retraite & société* since 2015.

Joanna Paliszkiewicz

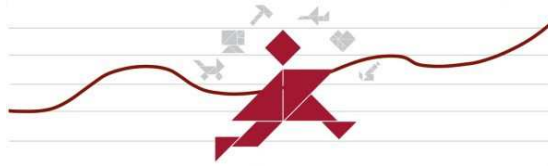
Deputy editor-in-chief of the Management and Production Engineering Review (Scopus), associate editor at the Journal of Computer Information Systems (Taylor & Francis), associate editor at Expert Systems with Applications. An International Journal (Elsevier), and ERB member at European Journal of International Management (Inderscience)

Vas Taras

Associate Editor of the International Journal of Cross-Cultural Management (SAGE), Editorial Board member of Journal of International Business Studies (Palgrave), Journal of International Management (Elsevier), and Management Research Review (Emerald, Scopus).

13.15 - 13.30

Coffee Break



13.30 – 15.00 PARALLEL SESSIONS

SESSION IVa

Extending working lives policies and organizational practices II

Chair: Sarah Vickerstaff

The rhetoric of extended working life in EU policies 2000 -2020

Clary Krekula, Sarah Vickerstaff & Martina Rašticová

Managerial Decisions on Older Workers' Training: A Vignette Study on the Interplay of Workers and Manager Characteristics

Jelle Lössbroek & Joop Schippers

From "Age Management" to "Health-at-Work Driven Employability and Pathways Management"

Isabelle Salmon

Flexible Pension Drawing in a Redesigned Pension System – Considerations of Time and Money among Norwegian Senior Workers

Anne Skevik Grødem & Ragni Hege Kitterød

SESSION IVb

Biographical Dimensions of Extending Working Life

Chair: Marie Pospíšilová

Financial Impacts of Caring for Grandchildren with Disabilities

Ynesse Abdul-Malak & Madonna Harrington Meyer

Precariousness in late career from a life-course perspective: the case of an unemployed Portuguese metal worker

Rita Borges das Neves

Lifetime Employment – Coresidential Trajectories and Extended Working Life in Chile

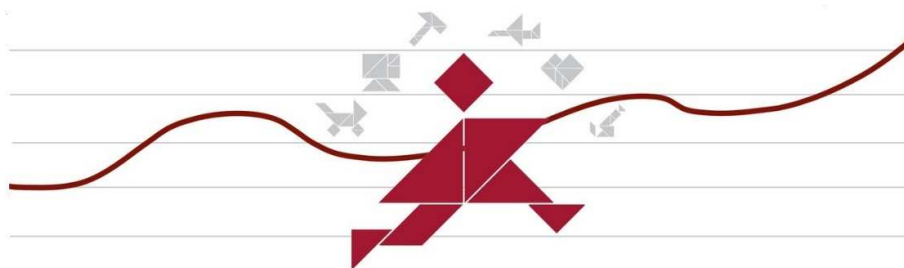
Ignacio Madero-Cabib & Andrés Biehl

What Motivates People to Continue Working After Retirement Age?

Aviad Tur-Sinai, Ariela Lowenstein & Ruth Katz

15.00 – 15.15 CLOSING CEREMONY

Clary Krekula and Martina Rašticová



Dynamics of Accumulated Inequalities for Seniors In Employment (DAISIE)

<https://centre-lives.ch/fr/projet/daisie-project-dynamics-accumulated-inequalities-seniors-employment?chapter=282-project-description-daisie>